

Colorado Youth Outdoors

Program Instructor

Job Description

Background:

Colorado Youth Outdoors is Where Relationships Grow! CYO exists to build relationships through traditional outdoor recreation. We strengthen relationships between youth and their parents, teens and significant adults, youth with their peers, families, and all of our clients with the amazing natural resources in Colorado. At Swift Ponds, our 240-acre outdoor education and recreation facility, we build relationships through traditional outdoor recreation, including fishing, fly tying, archery, shooting sports and so much more. Providing an environment that fosters relationships, and providing the time to learn and enjoy outdoor recreation, is the truly unique gift of CYO. CYO has grown from a school-based evening program to a site based regional program in Northern Colorado serving multiple communities and the youth and families within them. The programming we provide creates fun, lasting memories, and a lifelong love of the outdoors.

Responsibilities:

The primary responsibility of this position is to deliver the highest quality program to CYO participants through the identified CYO curriculum. Additional responsibility of an instructor is to assist the organization in continual quality assessment and adjustment of programs. Within the responsibilities of the instructor position are the following priorities:

- Quality & delivery programming.
- Depth of knowledge and understanding of outdoor recreation and relationship building/PACD
- Collaborating with Program Manager for materials and instructor support
- Demonstration of teamwork with fellow instructors and staff
- Reliability and accountability for schedules and programming expectations
- Strong commitment to relationship development objectives and practices

Training and Experience Required:

- Strong talent leading, coordinating and facilitating classroom programs
- Excellent public speaking skills
- Skill in working with volunteers.
- Working knowledge of: trap shooting, firearm safety, archery, fly tying, wilderness survival, orienteering, fly fishing and spin fishing
- Communicate effectively, both oral and written
- Deep knowledge and understanding of the missions and programs of Colorado Youth Outdoors

Hours and Compensation:

Part Time: Vary based on weekly programs and Instructor availability: Core Programs are Tuesdays and Thursdays 4:30pm – 8:30pm Additional hours for summer camps, weekend programs, weekday programs, training, events and meetings

Rate of Pay: \$20 per hour

Performance:

Performance will be measured by internal and external customers. Internal customers are fellow associates including instructors and administration. External customers can include participants, board members or volunteers.

This position reports to the Program Manager.